

CARBON REDUCTION PLAN

FOR



Prepared by:



Reporting Period:

January 2025 – December 2025

Issued Date:

9th April 2026

Rocialle Healthcare Carbon Emissions Report

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1 Net Zero Commitment

Rocialle Healthcare recognises the importance of making a full and lasting commitment to reducing the greenhouse gas emissions from our activities, in support of the wider commitment of the world to limit global temperature increases and the impact on the planet.

We commit to the following:

1. For our company to achieve Net Zero in line with the Science Based targets set out by the UNFCCC i.e., to achieve Net Zero no later than 2050* and target reduction in emissions by Scope, as defined below.
2. To set realistic short- and long-term targets that are designed to achieve our Net Zero commitments.
3. To report the total Greenhouse Gas emissions of our business, at a minimum, on an annual basis.

	Target Reduction	Year
Commitment to be Net Zero	90%	2045*
Additional Commitments		
Scope 1	50%	2035
Scope 2	50%	2035
Scope 3	50%	2035

*In line with NHS requirements

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2 Background Information

2.1 Company

Rocialle Healthcare is a Limited Company registered in England and Wales, company number 1196523, with a head office address of Ty Mynydd, Cwm Cynon Business Park, Mountain Ash, Wales, CF45 4ER.

Rocialle Healthcare is a trusted partner for high quality, medical and surgical products and services. With a laser-focus on improving sustainability and our environmental impact, we are proud to deliver solutions to healthcare professionals across acute hospital, community, and primary care settings. For over 40 years Rocialle Healthcare Limited has supplied healthcare providers with custom procedure packs, single-use instruments, sterile and non-sterile consumable items, PPE and more, all of which are vital to patient care.

Rocialle consists of two UK sites one being a manufacturing facility and the other a distribution centre, our primary sources of emissions are transport, energy and heating and cooling systems.

Reporting Period	Benchmark Period January 2022 – December 2022	Current Period January 2025 – December 2025
Industry	Hospital Activities	Hospital Activities
Average No. of Staff	295	214
No. of Premises Owned	2	2
No. of Premises Leased	0	0
No. of Company Vehicles - Owned	1	1
No. of Company Vehicles - Leased	0	13

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2.2 Current Reporting Period

January 2025 – December 2025

2.3 Organisational Boundary

There are 3 different approaches to measuring emissions, as defined by the GHG Protocol. This report has been constructed using the Operational Control Approach, considering the requirements of each potential approach.

Approach	Description	Approach Taken
Operational Control	The organisation has operational control over an operation if it or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.	✓
Financial Control	The organisation has financial control over the operation if it has the ability to direct the financial and operating policies of the organisation with a view to gaining economic benefits from its activities.	
Equity Share	The organisation accounts for GHG emissions from operations according to its share of equity in the operation.	

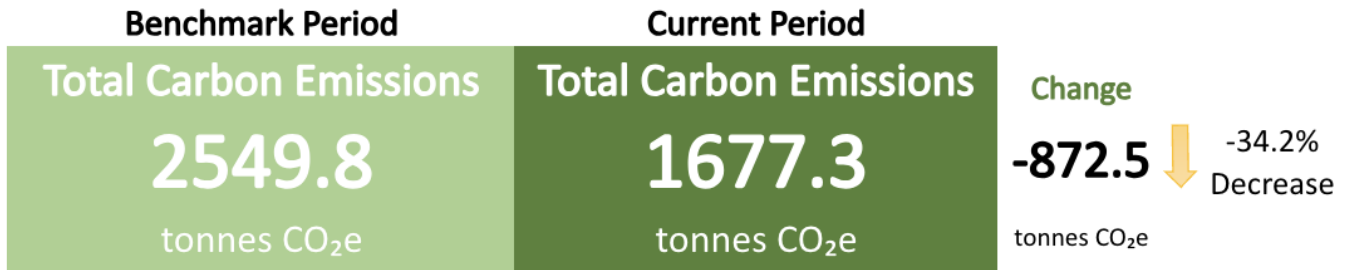
2.4 Benchmark Year

The organisation's benchmark year is from **January 2022 – December 2022**. This is the fourth time the organisation has measured and reported on its carbon emissions.

2.5 Methodologies Used

Throughout this report all methodologies used are explained within the relevant sections.

3 Carbon Emissions Overview




The total calculated emissions for the business for the period 2025 are 1,677.3 tCO₂e. This is the fourth year the company has measured its carbon emissions. The breakdown of emissions is analysed throughout this report.

The calculated emissions are based on the most up to date emissions factors at the time of the publication of this report. It should be noted that emissions factors are updated regularly and will be retrospectively applied. As such, emissions values may change when calculated in future years.

4 Intensity Metric Analysis

Intensity metrics help normalise emissions data, taking into account variations in production levels or activity volumes. This allows for a more accurate assessment of emission trends over time, regardless of changes in business operations. The initial intensity metrics for the company are below and will be used for comparative purposes in following years.

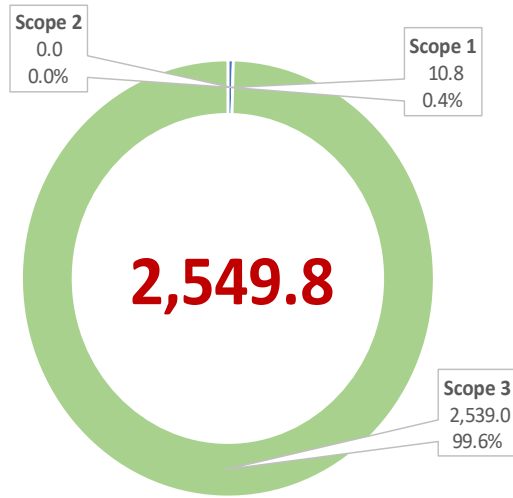
	Benchmark Year 2022	Current Year 2025	Change	
 Per employee	8.6	7.8	-0.8	-9%

The chosen intensity metrics shows a carbon emissions value of 7.8 tCO₂e per employee. The business headcount averaged 214 people during the reporting period.

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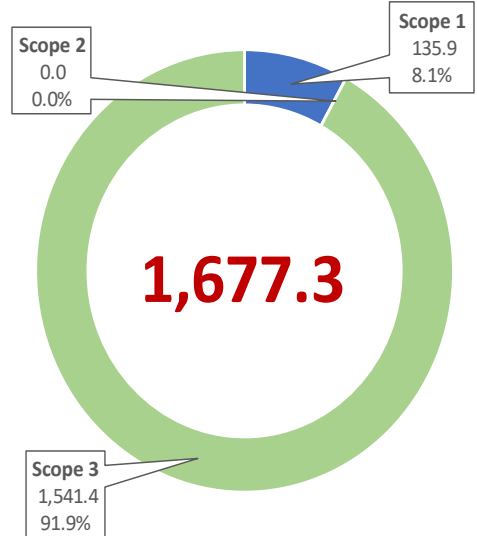
5 Analysis by Scope

Emissions by Scope (tCO₂e) - Benchmark Year



Jan 2022 - Dec 2022

Emissions by Scope (tCO₂e) - Current Year



Jan 2025 - Dec 2025

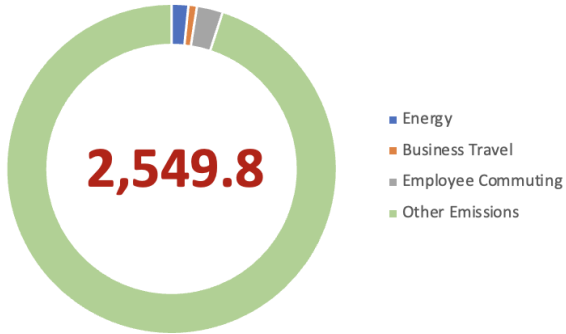
Scope	Description	tCO ₂ e	%
Scope 1	Scope 1 emissions includes fuels used at company premises and company vehicles.	135.9	8.1%
Scope 2	Emissions in scope 2 includes electricity used at the company's premises. The premises are on a renewable tariff.	-	0.0%
Scope 3	Scope 3 emissions include: Business Travel Employee Commuting Transmission and Distribution of Electricity Waste and/or Water Purchased Goods and Services	1,541.4	91.9%
TOTAL		1,677.3	100.0%

Reported Scope 3 emissions may increase in future years as more detailed data and information become available.

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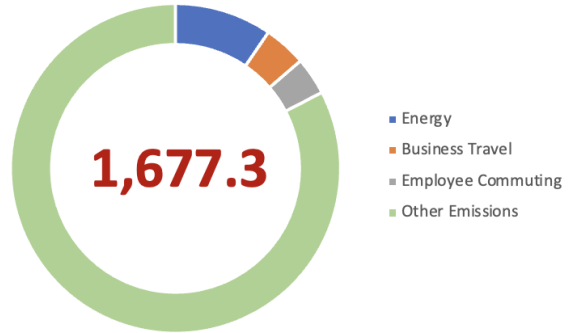
6 Emissions by Activity

Emissions by Activity (tCO₂e) - Benchmark Year

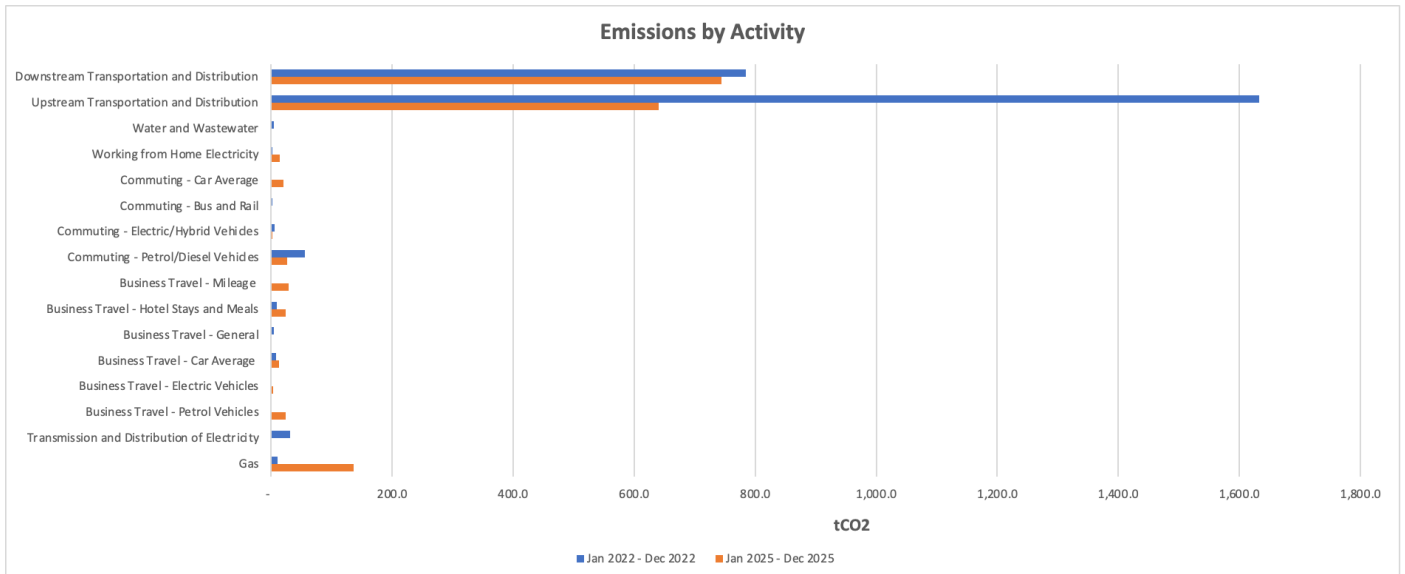


Jan 2022 - Dec 2022

Emissions by Activity (tCO₂e) - Current Year



Jan 2025 - Dec 2025



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Data Details Emission Type	Scope	Benchmark Year	Year 2	Year 3	Curent Year	Difference	Data Source	Data Confidence
		Jan 2022	Jan 2023	Jan 2024	Jan 2025			
		Dec 2022	Dec 2023	Dec 2024	Dec 2025			
Energy								
Gas	1	10.8	6.6	26.8	135.9	125.1	Gas Bills	High
Green Electricity	2	0.0	0.0	0.0	0.0	0.0	Electricity Bills	High
Transmission and Distribution of Electricity	3	31.1	36.5	31.4	23.9	-7.3	Electricity Bills	High
		41.9	43.1	58.2	159.8	117.8		
Business Travel								
Business Travel - Petrol Vehicles	3	0.0	0.0	0.2	3.7	3.7	Mileage Data	High
Business Travel - Electric Vehicles	3	0.0	0.0	0.0	13.5	13.5	Mileage Data	High
Business Travel - Car Average	3	7.6	17.3	0.0	0.0	-7.6	Mileage Data	High
Business Travel - Rail	3	0.0	2.5	0.0	0.0	0.0	Mileage Data	High
Business Travel - Planes	3	0.0	66.4	0.0	0.0	0.0	Mileage Data	High
Business Travel - General	3	4.0	0.0	0.0	0.0	-4.0	Mileage Data	High
Business Travel - Hotel Stays and Meals	3	9.6	6.7	12.6	24.0	14.3	Mileage Data	High
Business Travel - Mileage	3	0.0	0.0	59.7	28.6	28.6	Mileage Data	High
		21.2	92.9	72.5	69.8	48.7		
Employee Commuting								
Commuting - Petrol/Diesel Vehicles	3	55.5	58.5	59.1	26.0	-29.5	Employee Survey	Medium
Commuting - Electric/Hybrid Vehicles	3	5.1	0.0	0.0	1.8	-3.3	Employee Survey	Medium
Commuting - Bus and Rail	3	2.1	1.1	0.0	0.0	-2.1	Employee Survey	Medium
Commuting - Car Average	3	0.0	0.0	0.0	20.3	20.3	Employee Survey	Medium
Commuting - Other Transport	3	0.0	0.5	0.0	0.0	0.0	Employee Survey	Medium
Working from Home Electricity	3	2.2	12.8	12.8	13.8	11.6	Employee Survey	Medium
		64.9	72.9	71.9	61.9	-3.0		
Other Emissions Calculated								
Water and Wastewater	3	4.5	0.8	1.5	1.0	-3.4	Water Bills	High
Upstream Transportation and Distribution	3	1633.1	963.9	966.6	640.8	-992.3	Spend Analysis	High
Downstream Transportation and Distribution	3	784.2	526.3	794.3	744.0	-40.2	Spend Analysis	High
		2421.8	1491.0	1762.4	1385.9	-1,035.9		
TOTAL		2549.8	1699.9	1965.0	1677.3	-872.5		

* Please note that numbers are rounded to one decimal place; therefore, totals may not precisely match the sum of individual items.

** Previously reported years' values may change due to updated conversion factors and/or better reporting processes.

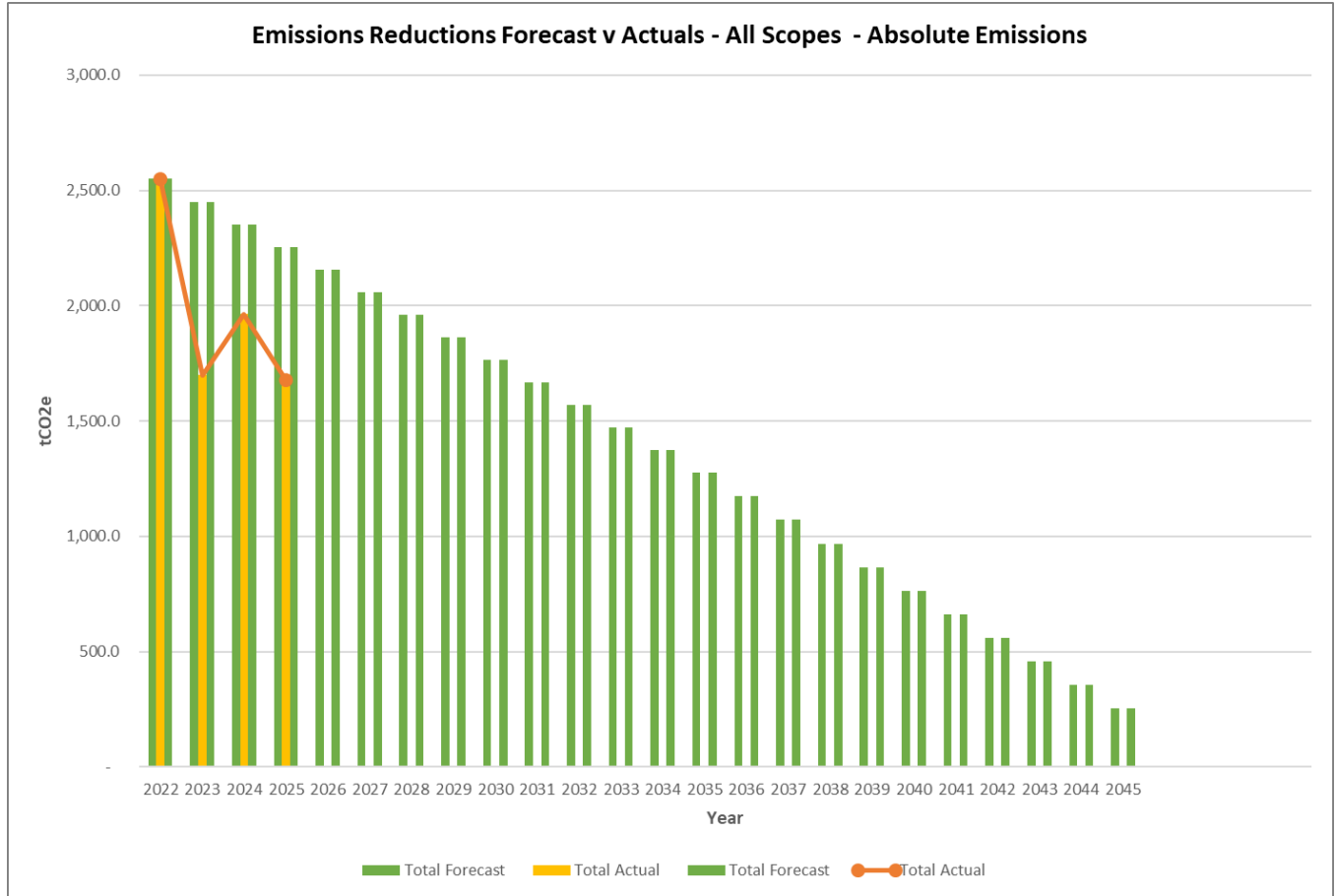
Emissions have changed since the benchmark period due to the following:

- Gas consumption has increased due to installing own sterilisation plant.
- Electric vehicles have replaced fuel run vehicles for all the sales team and senior management team.
- A 50% reduction on shunting from one site to another.
- Route optimisation for deliveries to our customers.
- Delivering bulk deliveries were possible to our customers to reduce the frequency of deliveries.

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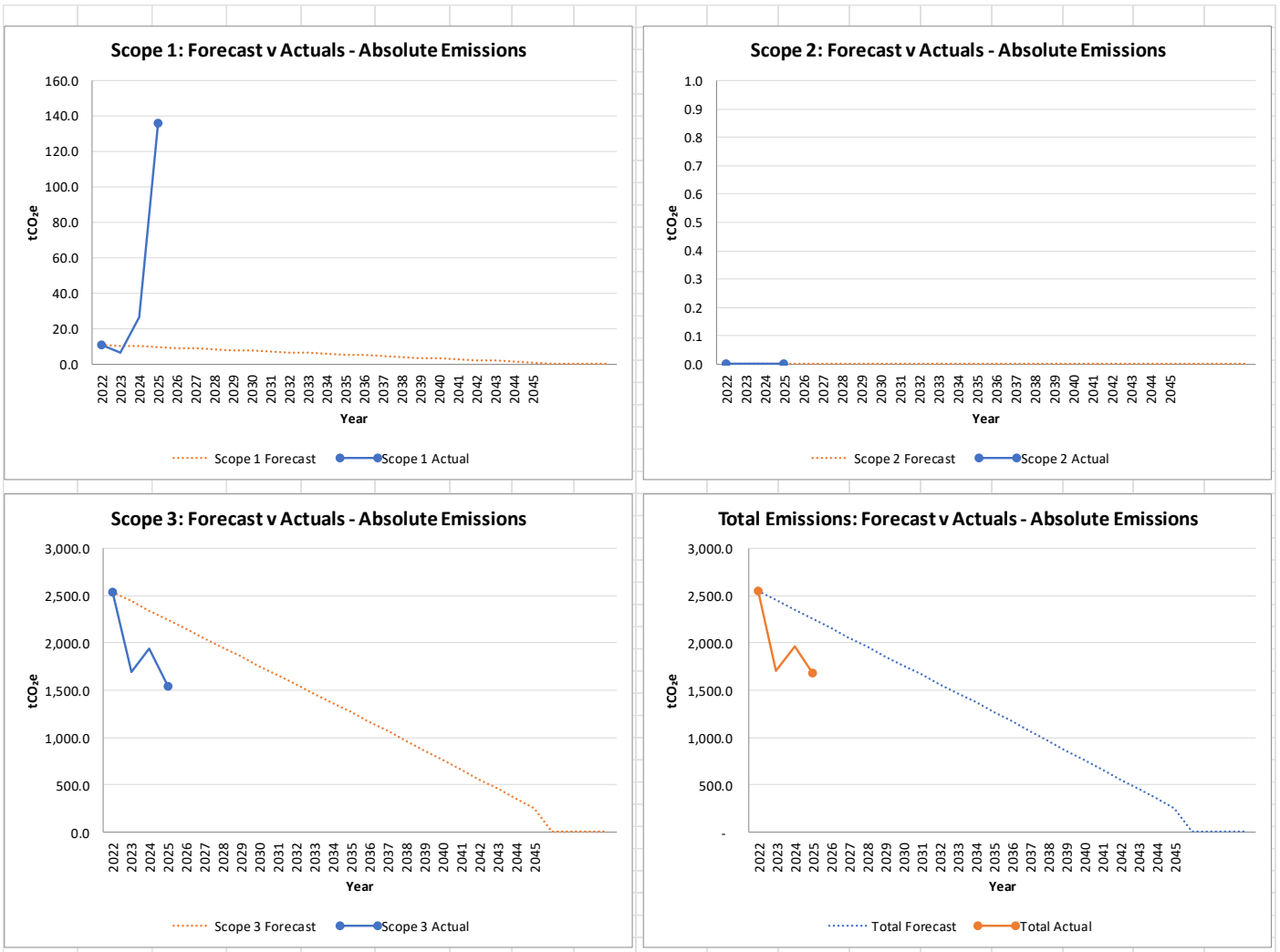
7 Emissions Reductions Targets

The following charts provide a forecasted view of the emissions targets for the organisation as a whole and Scope by Scope in line with the Net Zero emissions targets stated in Section 1.



These targets will be being mapped against actual emissions year by year to support ongoing strategies and decision making to achieve Net Zero by 2050.

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*Each graph has been scaled independently to best represent its specific data.

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8 Carbon Reduction Actions

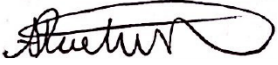
Rociale Healthcare aims to develop the following initiatives that will support the company's strategies to meet Science Based Targets:

Area of Focus	Initiative
Reduce carbon footprint	Ongoing research and development of environmentally friendly medical products
Increase Energy Efficiency	Continue to assess and monitor energy usage in facilities and implement pier to pier to utilise all energy generated from solar panels Continue installing, lighting, and HVAC systems in all facilities to reduce energy consumption
Water Reduction	Introduce grey water recovery and rainwater harvesting
Transition to Renewable Energy	Purchase and utilise energy-efficient machinery and office equipment Continue to Invest in solar, wind, and other renewable energy sources for company facilities
Sustainable Supply Chain Management	Enter into long-term agreements to purchase renewable energy from providers (Gas) We are currently working with our suppliers to ensure they adopt sustainable practices and reduce their carbon emissions We are currently prioritising procurement of goods and services that have lower environmental impacts We are currently optimising logistics to reduce emissions from the transportation of goods and are introducing bulk deliveries and to reduce the frequency and number of deliveries to our customers
Employee and Stakeholder Engagement	Continue to educate employees about sustainability practices and their role in achieving net zero Implement incentives for employees who contribute to the company's sustainability goals Partner with local communities and stakeholders to support broader sustainability initiatives Introduce an onsite allotment to improve employee engagement whilst improving our sustainability
Offsetting Remaining Emissions	We are currently working with YULIFE identifying the options for offsetting our remaining emissions once all our strategies and plans are in place
Transparent Reporting and Monitoring	Publish annual sustainability reports detailing progress towards net zero Engage independent auditors to verify carbon reduction claims and progress Regularly review and update sustainability strategies based on performance data and new technologies
Environmental management	Achieved ISO14001 certification in 2025
Recycling & Waste Management	Introduced separate waste streams Introduced internal waste audits Train employees on proper recycling practices and waste management to encourage compliance and reduce contamination in recyclables.

**Rocialle Healthcare
Carbon Emissions Report**

Signed on behalf of Rocialle Healthcare

Name: Andy Stonehouse

A handwritten signature in black ink, appearing to read 'Andy Stonehouse', written in a cursive style.

Position: CEO

Date: 09/04/2026

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9 Emissions Data

The data contained in the table below represents total emissions calculated and is consistent with SECR requirements. All sources of emissions that have been measured are included in the totals below. Emissions from key activities are summarised in the previous sections.

	Benchmark Year Jan 2022 - Dec 2022	Current Year Jan 2025 - Dec 2025
Energy consumption used to calculate emissions Electricity Scope 2 - UK and Offshore (kWh)	1,759,045	1,626,446
Energy consumption used to calculate emissions – Global, excluding UK and Offshore (kWh)	N/A	N/A
Basis of Energy reporting (Location or Market)*	Location	Location
% of total energy sourced from certified renewable sources	100%	100%
Emissions associated with energy consumption - UK, Offshore and Global (tCO ₂ e)	-	-
Emissions from activities for which the company is responsible including combustion of fuel and operation of facilities - Scope 1 (tCO ₂ e)	10.8	135.9
Emissions from purchase of electricity, heat, steam and cooling purchased for own use - Scope 2 (tCO ₂ e)	-	-
Total Scope 1 and 2 Emissions (tCO₂e)	10.8	135.9
Emissions from upstream activities out of operational control - Scope 3 (tCO ₂ e)	2,539.0	1,541.4
Emissions from use of sold products and services out of operational control - Scope 3 (tCO ₂ e)	None included	None included
Total Gross Scope 3 Emissions (tCO₂e)	2,539.0	1,541.4
Total Scope 1, 2 and 3 Emissions (tCO₂e)	2,549.8	1,677.3
Intensity ratio tCO ₂ e (gross Scope 1, 2 and 3) per employee	8.6	7.8
Carbon offsets (tCO ₂ e)	-	-
Total Annual Net Emissions (tCO₂e)	2,549.8	1,677.3

* The location-based method reflects the average emissions intensity of the actual electricity produced and consumed within the UK grid. A market-based method reflects emissions from electricity that companies have purposefully chosen.

The emissions are 227.8 tCO₂e using the location-based method.

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10 Standard and Methodology Used

Rocialle Healthcare categorises its Greenhouse Gas (GHG) Emissions as Scope 1, 2 or 3 as referred to in the WBCSD – WRI Greenhouse Gas Protocol (revised edition, dated March 2014). Emissions in Carbon Dioxide equivalent (CO₂e) for all scopes are calculated using the conversion factors listed in DESNZ Greenhouse Gas Conversion Factors for the relevant 12-month period over which the carbon emissions are calculated. Procured renewable electricity and gas is calculated in accordance with the WBCSD – WSI Scope 2 Guidance on procured renewable energy (2015).

11 Data Quality / Confidence

The data used to generate this report has been collected from various sources from both within the company and using assumptions gathered by Net Zero International. These emissions have been converted to CO₂e using GHG Protocol and DESNZ frameworks and conversion factors for the relevant period.

12 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with SECR, PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and agreed by the board of directors (or equivalent management body).

Signed on behalf of Net Zero International

Name: David Hawes



Position: Chief Executive Officer

Date: 9th April 2026

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13 Glossary

Absolute Emissions	The total amount of greenhouse gasses calculated, measured in tonnes of CO ₂ e.
Benchmark Data	The chosen 12-month period that sets the calculated emissions that need to be mitigated and/or offset.
Carbon Reduction	Reduction in measured CO ₂ e emissions
Carbon Reduction Plan	Plan to reduce CO ₂ e emissions over a period of time, updated annually
Carbon Emissions (Gross)	CO ₂ e emissions from Company activities
Carbon Emissions (Net)	CO ₂ e emissions from Company activities minus verified carbon offsets the Company purchases
Carbon Neutral	When emissions are fully offset including those emissions that could be mitigated.
Carbon Offsets	A removal or reduction of carbon emissions through a verified scheme.
CO₂e	All greenhouse gases expressed in terms of Carbon Dioxide equivalent (CO ₂ e) for consistency of reporting.
DESNZ	Department of Energy Security and Net Zero https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
EEIO	Environmentally Extended Input Output – Emissions estimated on spend https://ghgprotocol.org/
Organisational Boundaries	GHG Protocol Organisational Boundaries https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf
GHG Protocol	Greenhouse Gas Protocol https://ghgprotocol.org/
Greenhouse Gases	Carbon Dioxide (CO ₂), Methane (CH ₄), Nitrous Oxide (N ₂ O), Chlorofluorocarbons (CFCs and HCFCs), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur Hexafluoride (SF ₆)
Greenhouse Gas Conversion Factors	Annually published conversion factors normally published by relevant government departments. Converts activity into CO ₂ e emissions.
Greenhouse Gas Emissions (GHG)	Gases in the atmosphere that absorb and radiate heat
Intensity Metric/Ratio	A metric that measures carbon emissions per relevant unit of activity in a business.
Market Reporting v Location Reporting	Market is based on specific tariffs. Location is based on the country from which you are reporting.
Net Zero	GHG emissions are mitigated and those that cannot are offset
Renewable Tariff	An energy tariff that is 100% powered by renewable energy and is certified.
Science Based Targets (SBT)	Globally aligned goals to reduce greenhouse gas emissions in line with the latest climate science and the Paris Agreement, limiting global temperatures to 1.5°C above pre-industrial levels.
Scope 1	The fuels that are burnt (gas, transport the company owns, refrigerant gases)
Scope 2	The energy that is bought (electricity from the grid, purchased heat)
Scope 3	Emissions embedded in everything a company buys and emitted as a consequence of everything a company sells.
SECR	Streamlined Energy and Carbon Reporting
tCO₂e	Metric tonnes of CO ₂ equivalent emitted.
WBCSD	World Business Council for Sustainable Development https://www.wbcsd.org/
WRI	World Resource Institute https://www.wri.org/