



Cwm Cynon Business Park (North)  
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## Environmental Sustainability Policy

Rociale Healthcare Limited is fully committed to reducing our environmental impact across the scope of our operation and through the services, systems and products we deliver to customers.

Rociale Healthcare Limited is fully committed to the principles of environmental sustainability through identifying and addressing the environmental aspects resulting from and associated with, its activities, products and services. In addition, the promotion of the conservation of natural resources is recognised as a priority consideration for the business and for the communities in which the business operates.

### **Purpose of this policy**

The purpose of this Policy is to:

- Ensure that all relevant activities, products and services of the organization are identified and managed in compliance with the relevant environmental legislation (*Environmental Protection Act 1990, Climate Change Act 2008, Carbon Reduction Commitment Energy Efficiency Scheme (CRC EES) and the Energy Performance in Buildings Directive*) and other requirements including, but not limited to reduction of pollution and waste.
- Assist in bringing the goal of reduction of Rociale Healthcare Limited Group's CO<sub>2</sub> emissions to zero by 2050, as well as contributing to the achievement of a decarbonized society and the adaptation to climate change, through provision of technologies and services supporting digital transformation and low/zero emission transportation.
- Develop a structured approach to managing environmental and sustainability issues.
- Include climate change in the Business Risk Register.
- Develop a strategy to engage Rociales service providers and users in meeting company and global environment and sustainable development targets.

### **Scope of this policy:**

This Policy applies to all Rociale Healthcare Limited operations and all employees, contractors, working partners and businesses carried out by Rociale Healthcare Limited and subsidiaries, whether they be incorporated within Rociale Healthcare Limited or not, and any other company or organization that is managed by the CEO.

### **Responsibility and Accountability:**

The Chief Executive Officer is responsible for implementation and maintenance of this policy, its objectives and review. All employees are responsible for understanding and maintaining compliance with this policy.



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**The Policy Owner shall:**

- a) Ensure that all relevant Employees are aware of and, where appropriate, trained in the operation of this Policy and any changes to it;
- b) Ensure that any changes to the Policy or its associated processes are duly authorized, for example by a suitable Governance Meeting or Management Review.
- c) Submit a regular report on the effectiveness of this Policy to the Risk Management & Compliance teams
- d) Ensure that processes are specified and maintained to enable Rociale Healthcare Limited to achieve its strategic objectives in respect of this policy.

**Employees**

Each employee in the organization to which this Policy is applicable must comply with this policy and with its associated processes.

**Consequences of Breach**

Any Employee found to be in breach of any Policy may be subject to disciplinary proceedings. Breach may also mean the company may be subject to legal action from local authorities, regulatory bodies, customers, supplier and suffer from adverse publicity.

**Reporting Policy Violations:**

Policy violations may mean that legal and regulatory requirements are compromised, leading to increased risk to the end users and patients, and other risks to the business such as prosecution.

Policy violations should be reported to the department manager where the violation occurs and to the CEO. A non-conformance must be raised for policy violations.

**Whistleblowing:**

To ensure the effectiveness of the principles and values specified in this Policy, Rociale encourages transparency.

Hence, any employee or business partner confronted with a situation likely to breach a law, a regulation, or the principles specified in this Policy, or related to the fight against bribery and influence peddling may freely report such a situation which he/she would have personally known via the following website:

<http://www.rociale.com/contact/>

No penalty or discriminatory measures will be taken against anyone who uses this alert system in good faith and without intention to cause harm.



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Rociale guarantees confidentiality of the identity of the person raising the alert, the reported facts and the persons mentioned by the report. That disclosure of facts may be reported only through strict compliance with applicable regulations, notably concerning reporting procedures and their proportionate character in safeguarding the interests in question.

### Glossary of Terms:

**Environmental sustainability** - is defined as responsible interaction with the environment to avoid depletion or degradation of natural resources and allow for long-term environmental quality. The practice of environmental sustainability helps to ensure that the needs of today's population are met without jeopardizing the ability of future generations to meet their needs.

**Sustainable development** – development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

**Environmental impact** - any change to the environment, whether adverse or beneficial, wholly or partially resulting from an organisation's activities, products or services

**Carbon footprint** – a measure of the carbon footprint produced by a person or organisation over a specified time period.

**Climate change** – a change in global or regional climate patterns, particularly change apparent from the mid to late 20th century onwards and attributed largely to the increased levels of atmospheric carbon dioxide produced using fossil fuels.



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**Policy Statement:**

Rociale Healthcare Limited offers to support its customers to reduce the environmental impact of their business activities and improve environmental efficiency through Objectives, Targets, Systems and Programmes. This includes but is not limited to:

- Increasing the deployment and delivery of sustainable services and solutions, which contribute to the reduction of Greenhouse Gas Emissions for the Customer's operations,
- Increasing energy and resource efficiency in the design, sourcing and production of its products.

With regards to its own business operations Rociale Healthcare Limited is committed continuous efforts to:

- Improve the environmental performance of its business administration and commercial functions.
- Enhance the environmental efficiency of its manufacturing facilities to reduce the consumption of energy and other natural resources.
- Use renewable and recycled resources where possible and reduce landfill and aqueous waste.
- Recycle as much material as possible with the aim of becoming a zero-waste business.
- Comply with relevant environmental standards and regulations as well as legislative requirements.
- Raise awareness throughout the business through training and encouraging participation of all staff in improving environmental performance.
- To act as industry/market leaders achieving organic growth through a sustainable and responsible business model with a reduced carbon footprint.

To achieve these targets Rociale Healthcare Limited operates a Quality Management System that incorporates management of environmental impact and generates several key performance indicators covering that area. The overall aim is for all areas of Rociale Healthcare Limited to meet the requirements of relevant environmental sustainability legislation.

Where opportunities are identified, environmental initiatives may be extended to benefit the wider community to capture social action value and directly support Rociale Healthcare Limited ethos and values. Including extension to external interested parties and NGOs to support a wider sustainability influence on the environmental and society

The Senior Management Team acts on behalf of the CEO to set policy, regularly review and authorize plans at the corporate level, receive reports on rehearsal and implementation of plans as well as constitute the highest level of management for environmental activities.



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The Senior Management Team shall identify owners of processes by which environmental risks, opportunities and aspects of Rociale Healthcare Limited business activities are understood and managed in compliance with country/regional legislation and the standards which Rociale Healthcare Limited operate under.

All members of the Senior Management Team and the CEO are accountable for the implementation of this Policy within their area of authority.